

Person Specification



Job Title: Shop Manager

Department: Retail

Location: Shop based

Responsible to: Area Manager

Attributes	Essential	Desirable
Educational / Professional Qualifications	Educated to GCSE standard or equivalent.	Retail or customer service qualifications/Training (e.g. NVQ Retail).
Previous Experience	<p>Experience of dealing with customers and providing excellent customer care.</p> <p>Knowledge of selling and merchandising.</p> <p>Experience of working in a retail environment.</p> <p>Experience of working with financial targets.</p>	<p>Experience of recruiting, managing, and motivating a team.</p> <p>Experience of recruiting and managing volunteers.</p> <p>Experience of working in a not for profit organisation.</p>
Skills and Attributes	<p>Organisational and prioritising skills.</p> <p>Ability to work independently and as part of a team.</p> <p>Numerate with the ability to calculate figures and competently undertake administration.</p> <p>Ability to motivate self and others.</p> <p>Resilience.</p> <p>Professional.</p> <p>Creative.</p>	<p>Possess an interest / awareness in fashion trends.</p> <p>Proactive and able to use initiative to determine appropriate actions to drive sales.</p>

<p>Other</p>	<p>Must be mobile throughout the catchment area of the hospice.</p> <p>Must be flexible if change of base location is required at short notice.</p> <p>Willing to work a Saturdays (minimum three out of four), Bank Holidays and Sundays as required.</p> <p>Willing to act as a key holder.</p> <p>Able to lift heavy and/or bulky items.</p>	<p>Clean driving licence.</p> <p>Access to own transport.</p>