

Job Description



Job Title: Physiotherapist
Department: Therapy Services
Responsible to: Therapy Services Lead

Primary Work Base:

(NB as we are a multi- site organisation some flexibility relating to place of work will be required. We reserve the right to change the work base of our employees to meet our business needs.)

Role Purpose

The Physiotherapist will work with people with a range of life limiting conditions which may include: cancer, cardiac or respiratory conditions or long-term neurological conditions. They will work within the Inpatient Unit and also work delivering group sessions for patients who attend as outpatients within the Patient and Carer Wellbeing Service, the Fatigue and breathlessness (FAB) programme, including community visits where patients are seen in their own home.

Myton Core Values

Our Core Values underpin everything we do and all employees are expected to comply with our Values and reflect these in their day to day work.



Main Duties & Responsibilities

Clinical

Work as an autonomous therapist with responsibility for the effective delivery of physiotherapy services within the inpatient units, outpatients' programmes and with people in their own homes.

Utilise previous knowledge and skills to undertake comprehensive assessments and interventions to provide a responsive service for the needs of the patients and their families.

Use advanced clinical reasoning to select and deliver the most appropriate physiotherapy techniques for individual and group treatment programmes.

Record and evaluate interventions modifying and adapting them to meet the needs of the patient.

Deliver therapy intervention via the telephone and through Microsoft Teams when required.

Prescribe and arrange provision of identified equipment to aid mobility and independence. Provide advice to patients, their family and carers, and staff teaching and demonstrating the safe use of equipment or techniques to optimise the patient's mobility, safety and independence.

Work in collaboration with the Occupational therapists and other team members in carrying out joint interventions including, moving and handling processes, use of patient handling equipment, delivery of education programs, and home assessments.

Ensure that a high standard of clinical practice and patient care is maintained and to ensure that other Physiotherapists and clinicians in the team do likewise, through peer support and ongoing competency assessment and evaluation of treatment outcomes.

Participate in multi-disciplinary team meetings, case conferences, ward rounds, and handovers to contribute to care planning and raise awareness of the physiotherapy role.

Be responsible for delegation of tasks to therapy technical instructors and provide relevant training, clinical supervision and appraisal where required.

Prioritise workload to meet the needs of the patients in all clinical areas across the Myton Hospice sites working flexibly where required, responding to urgent referrals, prioritising clinical work and balancing other patient related and professional activities

Organisational

Ensure documentation and reporting is completed accurately in line with the Chartered Society of Physiotherapy (CSP) professional standards and the organisations standards.

Participate in local audit, disseminate outcomes and ensure that any improvements are undertaken.

Training and Education

Maximise opportunities to promote the Physiotherapy role and skills through induction, in-service training, hospice events and by providing external training where required.

Participate in planning, coordination and supervision of Physiotherapy students and other students on placements within Myton hospices.

Undertake responsibility for own continuous professional development and maintain a portfolio and record of activity as evidence for HCPC audit. Ensure mandatory training is undertaken as required and competency for use of equipment is maintained.

Contribute to the development of the Therapy services in line with evidence based guidelines and strategic developments.

Participate in the development of electronic patient records and record statistical data as required.

Professional

Maintain registration with the Health and Care Professions Council (HCPC).

Work in accordance with the HCPC Code of Standards of conduct, performance and ethics, the Code of Ethics and Professional Conduct for Physiotherapy and the Professional Standards for Physiotherapy Practice.

Participate in relevant specialist interest group meetings to contribute to development of palliative care services within the Physiotherapy profession.

Participate in clinical supervision and performance appraisal to ensure personal professional development.

GENERAL RESPONSIBILITIES & OBLIGATIONS OF ALL EMPLOYEES

Policies and Procedures

The post holder is required to have a good understanding of and to comply with all relevant Myton policies, procedures and guidelines. Any contravention of Myton policies or procedures may result in disciplinary action.

Volunteers

Myton recognises the valuable contribution that volunteers make and we expect all employees to be able to support and work effectively with our volunteers.

Confidentiality and Data protection

It is a requirement of employment with Myton that all staff must comply with the obligation of confidentiality relating to personal information that could identify individuals. The Data Protection Act 1974/1998 safeguards the handling of information held in both electronic and manual filing systems and it is the duty of all staff employed by Myton to uphold the principles of the Act, adhere to Myton policies and to maintain strict confidentiality at all times.

Infection Control

All employees of Myton must be aware of infection prevention and control policies and are expected to follow them at all times. Any breach of infection control policies which places patients, visitors or colleagues at risk may result in disciplinary action.

Equality & Diversity

The post-holder must at all times carry out his/her responsibilities in line with Myton's Equality & Diversity Policy.

Health & Safety

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, to ensure the agreed safety procedures are carried out to maintain a safe working environment for patients, visitors & colleagues. The post holder is required to conform with Myton's policies on Health & Safety and Fire Prevention, & to attend related training as required.

Safeguarding Vulnerable Adults and Children

It's the duty of all staff working for Myton to safeguard children and vulnerable adults and undertake safeguarding training at an appropriate level.

Code of Conduct

Employees are required to represent Myton in a positive light and embody the corporate identity in appearance, demeanour, values and ethics.

Review of Job Description

This job description is an outline of the key duties and responsibilities of the role and is not intended as an exhaustive list. The job description may change over time to reflect the changing needs of the service. The post holder may be required to undertake other duties that could reasonably be considered commensurate with the post. This job description is subject to periodic review and may be changed/updated following consultation with the postholder(s).

Employee/Managers Signature

I agree that this Job Description is a true reflection of the main duties and responsibilities of my role:

Employee Name: _____

Signature: _____ **Date:** _____

Managers Name: _____

Signature: _____ **Date:** _____

Last reviewed September 2023