

Person Specification



Job Title: Physiotherapist

Department: Therapy Service

Location: Coventry/Warwick/Rugby Myton Hospices

Responsible to: Therapy Service Lead

Attributes	Essential	Desirable
Educational / Professional Qualifications	<p>Evidence of Degree or Diploma in Physiotherapy</p> <p>Registered with the Health and Care Professionals Council (HCPC)</p> <p>Evidence of Continual Professional Development (CPD)</p> <p>Membership of the Chartered Society of Physiotherapist (CSP)</p>	<p>Teaching & Mentorship/Clinical Educators training</p> <p>Membership of specialist interest groups</p>
Previous Experience	<p>At least 2 Years post qualification experience</p> <p>Clinical experience in the assessment and treatment of complex/life-limiting conditions</p> <p>Working within a multidisciplinary team</p> <p>Good listening & communication skills with the ability to communicate with patients and families in distress</p> <p>Participation in service development</p> <p>Responsibility for supervision and education of other staff and students</p>	<p>Community or hospice</p> <p>Experience of palliative care/End of life Care patients</p> <p>Knowledge of a range of palliative conditions, including oncology, neurology, respiratory and cardiac conditions</p> <p>Moving and handling, postural and seating equipment</p> <p>Advanced Communications Skills training</p> <p>Experience of delivering individual or group exercise programmes</p> <p>Audit and evidence-based practice</p>
Skills and Attributes	<p>Ability to apply knowledge and skills in a range of physiotherapy assessments and interventions</p>	<p>Ability to implement change</p>

	<p>Knowledge of a range of palliative conditions, including oncology, neurology, respiratory and cardiac conditions</p> <p>Ability to use problem solving and clinical reasoning to manage complex cases</p> <p>Will have knowledge and expertise in prescription of equipment</p> <p>Demonstrates good organisational skills including the ability to prioritise workload and time management skills</p> <p>Be confident to manage complex clinical situations independently</p> <p>Demonstrates strong verbal and written communication skills</p> <p>Have confidence to represent the team and Therapy professions as part of the wider MDT</p> <p>Demonstrates good teaching and presentation skills</p> <p>Motivated and enthusiastic to develop Physiotherapy expertise in palliative/hospice care</p> <p>Ability to cope with the emotional demands of palliative care</p> <p>Is committed to personal learning and development</p> <p>Able to work flexibly and across sites to meet the demands of the service</p>	
Other	<p>Must be a car driver with independent use of own car, be able to travel to other sites and to home visits when required</p>	