

Person Specification



Job Title: Spiritual Care Practitioner/Chaplain

Department: Patient & Family Services

Location: Warwick/Coventry/Rugby

Responsible to: Spiritual Care Service Lead

Attributes	Essential	Desirable
Educational / Professional Qualifications	Educated to degree level with demonstrable learning in a relevant field such as theology, pastoral care, psychology, counselling, religious studies. Endorsement to practice as a healthcare chaplain/spiritual care practitioner by a recognised/established sponsoring faith community or belief group this can include Humanist UK or the NRPSN Evidence of annual continued professional development relevant to healthcare chaplaincy (in line with CPCPC formerly UKBHC standards) Registration with the CPCPC (formerly UKBHC) or working toward registration	Postgraduate qualification in pastoral care and/or chaplaincy or another equivalent field such as counselling, psychotherapy or theology Membership of one of the other approved healthcare chaplaincy bodies Training in advanced communication and listening skills and/or supervision skills
Previous Experience	Extensive experience of working in pastoral care with individuals and in groups including some experience in a healthcare setting Experience of working with bereaved people and/or people facing significant trauma, loss or illness. Experience of working with vulnerable people including mental and/or physical health issues	Experience in palliative and hospice care Extensive experience of working in a healthcare setting

Knowledge	Understanding of hospice and palliative care philosophy Advanced knowledge of spiritual care in a healthcare setting Understanding of the appropriate use of listening and/or counselling skills in pastoral work and signposting to other disciplines.	
Skills and Attributes	Desire to work in a hospice/palliative care setting and energy for delivering high quality spiritual care for all Open approach to spirituality which is deeply rooted yet open to all faiths and traditions Emotionally mature and self-aware with a desire to learn and grow in a team and to work with people different from themselves Ability to manage the emotional demands of the post, using support and supervision appropriately and having excellent personal and professional boundaries. A Reflective Practitioner who is able to consider their own practice in the company of others and together to grow and refine chaplaincy Sensitive pastoral approach with excellent interpersonal and communication skills Confident working with death and dying with appropriate cultural and religious literacy around these Ability to relate to people of all faiths and backgrounds (including those who do not identify with a belief system) without the need to proselytise or persuade	Experience of working in a multi-faith setting Experience of project management or service delivery in a relevant setting Delivery of training at a variety of levels Demonstrable evidence of self-care to enhance resilience or manage stress e.g. meditation, prayer, exercise, reflective practice

	Ability to work effectively as part of a multidisciplinary team and to collaborate with all members from different disciplines Ability to organise, plan, prioritise and meet deadlines and respond to unexpected events appropriately IT literacy, including ease of use of MS Office and Outlook Fluent and effective communication in speech and writing Practice professionally with recognised boundaries within pastorally sensitive settings as set out in the CPCPC (UKBHC) Code of Conduct Flexible and positive in working with volunteers with varying knowledge, experience and views	
Other	Commitment to the values and purposes of the Myton Hospices The right to work in the UK Ability to travel to our sites around Warwickshire and Coventry which may at times include out of hours travel or travel with little or no notice Satisfactory pre-employment checks for this role including qualification, work health assessments and criminal record checks.	