

The Myton Hospices

Commitment to Environmental Sustainability



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Overarching Commitment



At The Myton Hospices, we recognise that we are facing a global climate emergency and as an organisation, we are committed to reducing our carbon footprint and the impact we have on the environment across all areas of the charity by complying with environmental legislation and implementing our own initiatives.

We know that saving resources and investing in green initiatives will make us more sustainable, reduce our costs and therefore increase the proportion of our donations that can be spent directly on our patients and their families through our services.

We recognise that our commitment to environmental sustainability is important to many of our stakeholders, including our staff, volunteers, patients and families, and our supporters who want to know they are investing in an organisation that cares about the planet.

Aims

By implementing our sustainable initiatives, we aim to...

- Continuously improve and invest in the environmental performance of our buildings, equipment and processes
- Use natural resources, including raw materials, energy and water as efficiently as possible
- Use competitive procurement and tendering processes to appoint service providers who have responsible sustainability profiles, which reflect our own organisational goals and objectives
- Ensure our financial investments support sustainable practises where possible
- Build environmental sustainability into our corporate decision-making processes

Roles and Responsibilities

We know that there are individuals across the organisation that have key responsibilities when ensuring best practices regarding sustainability.

The Board of Trustees – provide overall leadership to our commitment to environmental sustainability and delegates the operational responsibility to the Chief Executive Officer and relevant teams.

Chief Executive Officer – maintains overall responsibility and accountability for our commitment to environmental sustainability ensuring that these principles are embedded and acted upon within the organisation.

Senior Leadership Team – ensures each area of the business is working towards environmental sustainability and supporting the principles and practices of this commitment document.

Head of Facilities – supports the organisation in delivering its sustainability initiatives in relation to waste management, travel, plant and equipment, and utilities consumption in our premises.

Sustainability Group – will support the work outlined in this commitment document going forwards.

All employees and volunteers – must act in accordance with the principles outlined within this document and with any associated policies, and help to build an organisational culture which is focussed on energy saving and environmental sustainability.

Strategic Priorities

As an organisation, we have some “quick wins” in place that staff and volunteers can follow to start to help reduce our impact on the environment. However, we understand that many actions and plans will take longer to implement and benefit from.

We have started to implement long-term, strategic actions across different departments:

Facilities will...

- Measure our carbon footprint to establish a baseline measurement of our environmental impact
- Actively reduce our carbon footprint and impact on the environment by meeting annually set reduction targets
- Fit thermostatic valves to individual radiators, where feasible, with set maximum levels
- Review thermal efficiency of buildings to identify sources of heat loss and look at options for improving this further
- Achieve net zero carbon impact by 2035, if practical to do so, ahead of the NHS target date of 2045 for services it commissions
- Invest in green and renewable resources within our premises, such as solar panels, alternative green heating

solutions, LED lighting and lighting sensors

- Where possible, consider sourcing our electricity needs that are above what we can self-generate from renewable energy companies when the contracts are renewed
- Invest in green transport initiatives, such as electric car chargers on our premises, investigate electric vehicles including a car lease scheme for staff, and continue cycle to work schemes
- Increase recycling initiatives on all sites, including retail spaces
- Regularly review catering services to ensure minimal food is wasted
- Use natural resources in our gardens for weed killing and composting
- Investigate how we can reduce water use, such as water flush reducers in toilets, recycle water, such as in our gardens, and consider conducting a water audit
- Purchase office supplies and furniture from recycled and sustainable sources wherever possible

Our Finance department are committed to finding the most environmentally sustainable ways to invest our resources and will endeavour to invest in funds that support renewable energy and avoid fossil fuels, where reasonably feasible.

We will review our procurement processes and the contractors and service providers in our supply chain to promote environmental sustainability amongst all of our partners. This includes establishing a clear approved provider list and process for selecting companies, and promoting the purchasing of greener and more sustainable products where possible, subject to cost considerations.

Our Income Generation team will:

- Source recyclable and compostable materials for our fundraising events and activities and utilise local suppliers,

where possible, that align with Myton's values

- Become paperless, where possible, regarding mailings, event registration forms and other associated fundraising documents
- Promote the need for more email capture to enable more paperless communications, as part of our communications preferences messaging

The way we develop our use of digital technology across the organisation will have a hugely positive impact on our environmental sustainability. The enabling Digital Strategy contains more details about the steps we will be taking over the next three years to make better use of technology.

Monitoring and Compliance

We will monitor this document to ensure we are meeting the commitments stated and to continually improve on the targets we have set ourselves. This is a developing area of interest for our charity and we will modify and update this document on a regular basis, no less than annually.



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