

Person Specification



Job Title: Deputy Ward Manager

Department: Patient and Family Services

Location: Warwick Inpatient Unit with cover to Myton at Home

Responsible to: Director of Nursing

Attributes	Essential	Desirable
Educational / Professional Qualifications	<p>1st Level RGN with current NMC registration</p> <p>Nurse qualification at Diploma / Degree level</p> <p>Assessing, Mentoring / Teaching qualification</p> <p>Evidence of ongoing professional development relevant to the field of Palliative Care, Long term conditions or chronic illness management</p>	<p>Post registration qualification in Palliative care</p> <p>Management / Leadership training</p>
Previous Experience	<p>Significant senior level experience</p> <p>Ability to manage delegated budget responsibility</p> <p>Mentoring and supervising senior level nursing posts</p> <p>Appraisal completion and staff performance management</p> <p>Experience in leading and participating in multi professional team working</p> <p>Research, audit and clinical governance awareness</p> <p>Experience of participating in audits and staff development</p>	<p>Awareness of Palliative Care and current NHS agenda</p>

	Awareness of and the need for professional supervision – to be open to constructive challenges	
Skills and Attributes	<p>Clinical orientated in order to inspire, lead, develop and support the nursing team</p> <p>Excellent interpersonal and organisational skills including sound verbal and written communication skills</p> <p>Able to facilitate and lead a team and to act as a positive role model</p> <p>Working knowledge of how to manage and foster professional and personal development</p> <p>Strong negotiation and diplomacy skills</p>	IT skills
Other	<p>Professional</p> <p>Willing to take on new responsibilities and respond positively to change</p> <p>Flexible and reliable</p> <p>Able to travel between sites.</p>	