

Person Specification



Job Title: Inpatient Unit - Senior Night Nurse,

Department: Nursing & Care

Location: Coventry/Warwick

Responsible to: Matron

Attributes	Essential	Desirable
Educational / Professional Qualifications	Registered Nurse (Adult) degree or diploma level. Current NMC registration. Evidence of continual professional development and education.	Specialist Qualification in Palliative Care. Relevant specialist course eg palliative care / advanced communications.
Previous Experience	Significant post registration experience. Experience of needs assessment/care planning. Experience of Multi-disciplinary Team working. Caring for patients at the end of life . Experience of caring for patients and families with life limiting / life threatening conditions. Good knowledge of assessment and symptom management.	Experience caring for patients with complex health needs. Experience working in palliative care setting.
Accountability for Staff & Volunteers	Experience of appraising and supporting junior staff members.	Experience of working with volunteers.
Skills and Attributes	Demonstrates ability to place patient and family at centre of care.	

	Excellent personal and communication skills. Teaching and assessing skills. Excellent organisational ability. Motivated and enthusiastic. Creative, resourceful and imaginative. Excellent role model. Familiarity of systems for quality, clinical governance and clinical audit.	
Other	Flexible working hours. Commitment to the Myton values. Ability to work alone and as a member of a team. Good IT skills. Occupational Health Clearance. Ability to travel between sites.	